

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – June 24, 2020

The Grandview Heights Schools Board of Education met in regular session via video conference due to the COVID-19 pandemic.

Call to Order: President Jesse Truett called the meeting to order at 7:05 p.m. and read the following statement:

Good evening, I'd like to call to order this meeting of the Grandview Heights Board of Education on Wednesday, June 24, 2020.

Just like last month, in light of the COVID-19 pandemic, we are holding this meeting using videoconferencing technology. We feel this is the safest way to hold a meeting in light of the state's stay-at-home order and guidance regarding social distancing. The Ohio General Assembly and Attorney General have approved the use of virtual meetings as a viable alternative to conducting public hearings during this time, and the district's alternative complies with the new statutory directives.

We will be broadcasting this meeting via our Grandview Heights YouTube channel. The link to the YouTube Channel is currently available on the district's website. The live-stream of this meeting is being recorded and will remain available on the district's website.

Please be advised that public participation at Board meetings is not required by the Open Meetings law but is instead governed by Board Policy BDDH. That policy provides that the Board *may* allow for public participation at its meetings. Given these extraordinary times, we are pleased that we are able to offer an alternative way for members of the public to provide their voice through emails. In lieu of the in-person public participation section this Board of Education meeting, the public has been instructed in the meeting notice and on our website to submit comments via email. The commenter's name and comments will be read into the public record and attached to the meeting minutes. All comments must be received a minimum of two hours prior to the start of the meeting and must, as always, contain the commenters name and address and cannot mention students or staff by name.

Please also be advised that Board of Education meetings are not hearings – they are meetings. We are in full compliance with House Bill 197 by having our meeting live-streamed so that members of the public can observe and hear the discussions and deliberations of the Board.

This meeting will include an executive session, which will not be streamed or broadcast. Following our executive session, the board will only act on the adjournment of the meeting.

Roll Call

Members Present:

Eric Bode
Emily Gephart
Kevin Gusé
Jesse Truett
Molly Wassmuth

Members Absent:

Presentation – Bobcat Award

Superintendent Andy Culp presented Mr. Joe Buscemi with a Bobcat Award for his tireless work and dedication to the Grandview Heights Schools and community. Mr. Buscemi joined the meeting via video conferencing and thanked the Board for the award.

Presentation – Construction Update

Mr. Jay Tadena, Corna-Kokosing/Elford (CKE) Project Manager, presented to the Board on the following:

- Work completed within the last month: concrete foundations installed, masonry towers constructed, basement work, removed old boilers in GHHS, and started the ADA and safety/security work at Stevenson Elementary.
- Structural steel work will be begin in July.
- There was a delay in electrical gear for the project due to COVID-19 but the construction team re-sequenced some work and feels that the delay will be able to be absorbed in the project schedule.

Presentation – Ryan McDonnell

Grandview Heights Public Library Director Ryan McDonnell presented to the Board on recommendations that the Library Board of Trustees has requested be approved by the Grandview Heights Schools Board of Education. As a School District Public Library, the Board of Education serves as the library's appointing authority and taxing authority. Accordingly, the Library is requesting the Board of Education approve its 2021 tax budget and a new appointee to the Library Board of Trustees.

Presentation – Chris Deis

Chief Technology Officer Chris Deis presented to the Board on various types of electronic equipment that can be used to record virtual content in classrooms. His recommendation is to purchase 65 iPads, 20 Swivls and 10 iPevo at an estimated cost of \$46,000.

Motion 20-111 (Minutes) Mr. Gusé moved to approve the minutes of the following meetings:

- a. Regular Meeting, May 13, 2020
- b. Special Meeting, June 3, 2020
- c. Special Meeting, June 16, 2020

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Treasurer's Report

Treasurer Beth Collier reviewed the following:

- Highlights from the May, 2020 financial reports
- Grandview Yard TIF Revenue Projections
 - Updated by Baker Tilly in April, 2020
 - Increased by \$2,496,314 over the life of the TIF (2020-2040)
 - Increase over next 5 years: 2020 - \$106,198; 2021 - 219,041; 2022 - \$207,952; 2023 - \$196,659; and 2024 - \$181,688.
- Federal ESSER (CARES Act Funds)
 - \$25,464.81 to be used for summer intervention services
 - \$29,469.38 to be used for personal protective equipment
- Franklin County 2020 Triennial Update
 - The Franklin County Auditor's request to delay the triennial update was denied by the State Tax Commissioner.
 - Preliminary estimates show a 16% increase in property values in Grandview Heights.
 - Due to the inflationary growth limits of HB 920, the District would realize a 2% increase in taxes with a 16% increase in value, as only inside millage grows with inflation.
 - Despite only increasing overall taxes by 2%, individual taxpayers will be impacted differently depending on how their home values change compared to the average home value increase.
- HB 164 signed by the Governor in the last week provided for a state funding reduction offset to districts which experienced a state funding cut of more than 6% after considering the offsetting federal CARES Act funds. Grandview Heights Schools initially received a state funding reduction of \$320,495; however, pursuant to HB 164, an offset payment of \$176,576 was received. When including the additional CARES Act Funds and the offset payment, the net loss in funding for 2019-2020 was \$89,044.

Motion 20-112 (Treasurer's Reports) Mrs. Gephart moved to approve the May, 2020 Treasurer's reports and accept payment of the May, 2020 bills for all funds.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Finance Committee Report

The Finance Committee met on June 17th and June 23rd. Topics of discussion included:

- Bond Refinancing – A representative from Baker Tilly answered questions from the Finance Committee regarding the possibility of refinancing the District’s facility bond issue. Due to an initial 10-year call date, the District will not be able to consider refinancing for 9 more years.
- Fee Waivers for 2020-2021 school year
- Catastrophic costs application for reimbursement of special education expenses
- Calculations of the overall financial impact of COVID-19 on revenues and expenditures
- Delay in 2nd half 2020 property tax settlement from Franklin County Auditor’s Office

Mr. Truett asked the Finance Committee to evaluate the financial implications of all-day-kindergarten tuition and make a recommendation to the Board of Education.

CORE Team Report

Mr. Truett thanked the CORE Team and, in particular, Mr. Bode, for working with Concord Addis to create the decision framework schedule for the facility project. Mr. Bode also reported that the facility project is on time, on budget, and on quality.

Policy Committee

Mr. Culp reported the Policy Committee will be meeting on Friday. Mr. Truett requested the Policy Committee consider a policy that would permit students to be excused from school to participate in civic engagements.

City Liaison Report

Mrs. Gephart reported on the following actions taken by the Grandview Heights City Council:

- On June 1st, City Council passed a resolution recognizing the Grandview Heights High School Class of 2020.
- On June 15th, City Council passed a resolution declaring racism as a public health crisis and encouraged the City, School District, and Library work together as community partners to address the issue.

Superintendent’s Report

Teaching and Learning

We continue to work on planning for three scenarios for school this fall and have created a document titled *Grandview Heights Schools Philosophy and Planning for Learning 2020-2021*. The three scenarios include: 1) Revamped Distance Learning Framework; 2) Hybrid Model of Distance Learning and Traditional School Setting; and 3) Traditional School Setting with significant recommendations for enhanced student and staff safety protocols. We are planning a July 8 Board of Education Work Session where we will be following up and continuing our conversation. Governor Mike DeWine plans on releasing his school guidance this Thursday.

We continue to work as a Leadership Team with our respective Building Leadership Teams for ways to focus on racial injustice. Additionally, as we plan for the coming year this will be an overt and aggressive objective that will be embedded in our Continuous Improvement Plan (CIP). Examples include, but are not limited to, adding a course that focuses on black history, exploring ways to embed racial injustice K-12 in our existing curriculum maps, partnerships with other districts with more diversity, and a speaker series to build perspective around the topic of racial injustice for students and implicit bias training for staff.

As a district, we hope to help offset any regression of our students’ academic skills by providing distance learning plans and resources for summer. These resources can be found on the website homepage or at the following link: <https://www.ghschools.org/apps/pages/summerlearning2020> to access a variety of resources and activities for our students and families to enjoy! We have created a “Choose Your Own Summer Adventure” to help our students engage in reading, writing, math, STEM, and social sciences throughout the summer months. It’s a great opportunity to explore passions as well as provide all students a chance to enhance their academic skills while out of the classroom. We have created a Guide to Distance Learning Plan for Summer 2020 as well. We will continue to support our student’s 1:1 device during the summer so students can rely on them to have access to learning and educational interests.

Students in grades K-6 were given the opportunity to participate in a virtual week of Camp Invention. Students engaged in reverse engineering, architecture, and design through online sessions.

We have developed a tiered summer reading intervention model to support the students who were below grade level instructional benchmarks in March. We currently have 34 students enrolled in summer reading intervention with Mrs. Sarich and Mrs. Kukura.

We are moving forward with scheduling a group of 8th graders into Spanish II classes, as they have met the requirements of Spanish I during their 7th grade year. This is a new endeavor for our district.

Eighth graders will be taking advantage of our new class in Physical Science next year. We are planning to extend each and every student's science learning with this class, but also making sure we have additional support built in for those students who may need it.

This summer, Grandview Heights High School students will have the opportunity to take part in an online social justice and racism class facilitated by English teachers Bethany Black and Kevin McCarthy.

Senior events concluded in early June. Each student will soon receive a flash drive with all of the virtual events (Commencement, Academic Signing, Scholarship Night, etc.)

Bryan Stork and Rob Brown are meeting with the students and families of incoming freshman (virtually) throughout June and July

District Wide

Construction efforts continue to be on time, on budget, and on quality. We have filmed a recent Hard Hat Update and will share it soon via website and social media. The 6.19.2020 CKE Weekly Survey is at right and also posted on the district website.

Launch (formerly The Big Think) will take place virtually August 5-6 to provide our staff with valuable professional development opportunities. The 21st Century Learning Team and Dr. Jamie Lusher are leading the effort.

Community Engagement

Just before the 2019-2020 school year ended, we engaged our students, staff, and families in a distance learning survey to garner feedback in moving forward with our fall 2020 planning. We have since had two BOE Work Sessions that were focused on sharing the survey results with the board, looking for trends for what we did well and lessons learned, and examining three potential scenarios for what school might look like in the fall.

Recent Press

<https://www.thisweeknews.com/news/20200622/choice-of-three-paths-for-new-year-awaits-grandview-heights-school-board>

<https://www.thisweeknews.com/news/20200615/grandview-residents-create-mural-that-could-be-displayed-at-cosi>

<https://www.thisweeknews.com/news/20200601/grandview-heights-garden-club-students-bask-in-outdoor-work>

<https://www.thisweeknews.com/sports/20200616/track--field-luke-wallace-showed-versatility-for-grandview>

Recommendations from Superintendent to the Board of Education:

First Reading (Board Policy and Procedure)

1. Board Policy (First Reading)
Recommend the board consider on first reading the following policies:
 - a. GBH (also JM) – Staff-Student Relations
 - b. JM (also GBH) – Staff-Student Relations

Discussion: Mr. Gusé explained that he was proposing clarifying language as to what constitutes “grooming”, consistent with language from the Ohio Department of Education.

Motion 20-113 (Business and Finance) Mr. Bode moved to approve the following:

1. Food Service Fund Transfer
Recommend the board approve a transfer of \$100,000 from the General Fund (001) to the Food Services Fund (006).
2. Tournament Revenue Fund Transfer

Recommend the board approve a transfer of \$2,148.67 from the Tournament Revenue Fund (022-9101) to the Athletic Fund (300-9101).

3. General Fund Transfer

Recommend the board approve a transfer from the General Fund to the following funds for the 2019-2020 school year participation fees waived:

200-9113 Choral Activities	\$2,000	(40 students x \$50)
200-9106 Jazz Band	\$750	(15 students x \$50)
300-9104 Band	\$3,210	(107 students x \$30)
200-9209 Lego League	\$840	(21 students x \$40)
200-9204 Science Olympiad	\$1,600	(40 students x \$40)

4. 2019-2020 Estimated Revenue and Appropriations

Recommend the board approve the 2019-2020 final estimated revenue and appropriations at the fund level.

5. 2020-2021 Estimated Revenue and Appropriations

Recommend the board approve the 2020-2021 estimated revenue and appropriations at the fund level.

6. Advances

Recommend the board approve an advance from the General Fund to the following funds:

599-9020	Innovative Education Grant	\$262.31
018-9053	2020 Education Foundation Grants	\$6,365.20

7. First Federal Bank Depository Agreement

Recommend the board approve a depository agreement with First Federal Bank.

8. Columbus State Community College CCP Memorandum of Understanding

Recommend the board approve an agreement with Columbus State Community College for College Credit Plus for the 2020-2021 school year.

9. Julian & Grube Agreement

Recommend the board approve an agreement with Julian & Grube for GAAP conversion services for fiscal years 2019-2020, 2020-2021, and 2021-2022 at an annual cost of \$5,500.

10. Specialized Speech Contract

Recommend the board approve a contract with Specialized Speech Technologies, Inc., to provide professional services of a speech, occupational, and/or physical therapist.

11. English Learners (EL) Consortium Agreement

Recommend the board approve an agreement with the Educational Service Center of Central Ohio to be a part of the EL Consortium.

12. The Learning Spectrum Contract

Recommend the board approve a contract with The Learning Spectrum to provide extended school year services to a student.

13. Reach Educational Services Contract

Recommend the board approve a contract with Reach Educational Services, LLC, to provide an educational summer placement for a student.

14. Facilities Joint Use Agreement

Recommend the board approve a facilities joint use agreement with the City of Grandview Heights.

15. Ohio Public Employees Deferred Compensation Agreement

Recommend the board approve an agreement with Ohio Public Employees Deferred Compensation to include post-tax Roth 457 investment options for Grandview Heights Schools employees.

16. Then and Now Certification
Recommend the board approve the following then and now certification:
 - a. PO # 35338, Educational Service Center of Central Ohio (Janice Collette), \$1,216.92
17. Grandview Heights Public Library Tax Budget
Recommend the board approve the 2021 Grandview Heights Public Library tax budget.
18. Grandview Heights Public Library Board of Trustees
Recommend the board approve the reappointment of Deborah Sisinger to the Grandview Heights Public Library Board for a seven-year term to end on July 11, 2027.
19. Donations
Recommend the board accept the following donations:
 - a. \$2,280.96 from the Bobcat Boosters to the Athletic Department for two (2) 8 ft x 12 ft tents for use during inclement weather
 - b. Complimentary meal vouchers for 90 graduating seniors from Wings Over Columbus

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 20-114 (Personnel) Mr. Gusé moved to approve the following:

1. Extended School Year Instruction Rates
Recommend the board approve the following staff to provide Extended School Year instruction at the rates listed, effective May 26, 2020:
 - a. Hope McDonald, \$37.31 per hour
 - b. Emily Long, \$37.31 per hour
 - c. Katie McIntyre, \$32.44 per hour
 - d. Karla Hayes, \$42.17 per hour
 - e. Kristi Urig, \$37.31 per hour
2. Orton-Gillingham Summer Instruction Rates
Recommend the board approve the following staff to provide Orton-Gillingham summer instruction at the rate of \$60 per hour, effective May 26, 2020:
 - a. Hope McDonald
 - b. Katie McIntyre
 - c. Maria Murphy
 - d. Allison Kukura
 - e. Megan Frazier
3. Targeted Intervention Stipends
Recommend the board approve the following stipends for targeted intervention, effective June 1-July 17, 2020:
 - a. Meredith Beam; Grades 4-8 Intervention programming, \$3,000
 - b. Allison Kukura; K-3 Reading Intervention Programming, \$3,000
 - c. Billie Sarich; K-3 Reading Intervention Programming, \$3,000
 - d. Christopher Reeder; Grades 4-8 Intervention Programming, \$3,000
4. Teacher-Parent Math Placement Meeting Payments
Recommend the board approve the following one-time payments for teacher-parent meetings regarding math placement for the 2020-2021 school year:
 - a. Liz McClellan, \$150
 - b. Jannel Kumar, \$150

5. Student Evaluations Summer 2020
Recommend the board approve the following staff to conduct student evaluations during Summer 2020, as needed:
 - a. Abby Keller, \$66.50 per hour
 - b. Elizabeth Mora, \$60.01 per hour
6. Social Justice and Racial Equality Course Stipend
Recommend the board approve the following stipends for the curriculum development and facilitation of a social justice and racial equality course to be delivered Summer 2020:
 - a. Bethany Black, \$150
 - b. Kevin McCarthy, \$150
7. FMLA Request
Recommend the board approve the following FMLA/maternity leave request:
 - a. Alix Scott; 12 weeks, beginning August 11, 2020
8. Degree Advancements
Recommend the board approve the following degree advancements for the 2020-2021 school year:
 - a. Trillion Richter, MA+45
 - b. Bethany Black, MA+45
 - c. Meredith Beam, MA+30
9. Teacher FTE Increases
Recommend the board approve an FTE increase for the following teacher contracts, effective for the 2020-2021 school year:
 - a. William Amurgis; Teacher, from .23 FTE to .43 FTE
 - b. Alix Scott; Teacher, from .80 FTE to 1.0 FTE
10. Ohio Blended Collaborative Stipends
Recommend the board approve the following stipends to staff who completed work, contribution, and professional development in the Ohio Blended Collaborative:
 - a. Jessica Fields, \$1,500
 - b. Allyson Sanders, \$750
 - c. Roni Pettit, \$750
11. Extension of Contract and Salary Benefits
Recommend the board approve the Treasurer's Office to extend contract and salary benefits originally expiring July 1, 2020, until the resignation date of September 30, 2020, for Colleen Adkinson, Childcare Director.
12. Classified Substitutes 2020-2021
Recommend the board approve the following classified substitutes for the 2020-2021 school year:
 - a. Mary Lue Bauer; Substitute Secretary, \$15.90 per hour
 - b. Mary Lue Bauer; Substitute Paraprofessional/Clinic Aide, \$14.20 per hour
 - c. Karl Beem; Substitute Cook, \$11.93 per hour
 - d. Irene Nagy; Substitute Cook, \$11.93 per hour
13. Job Descriptions
Recommend the board approve the following job descriptions.

14. Kids' Club Resignations

Recommend the board approve the following Kids' Club resignations:

- a. Katherine Reed; Intermittent Staff – Recreation Leader, effective July 26, 2018
- b. Madison Wrightsel; Intermittent Staff – Recreation Leader, effective August 3, 2018
- c. Bethany Younkman; Intermittent Staff – Team Leader, effective July 19, 2019
- d. Claire DiCuccio; Substitute, effective August 3, 2018
- e. Meredith Cox; Substitute, effective August 2, 2019
- f. Andre Norrils; Recreation Leader, effective May 15, 2020.
- g. Heather McCarty; Recreation Leader, effective May 15, 2020

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Discussion Topic – July 8th Special Meeting

Mr. Truett explained that the Board will be holding a Special Meeting on July 8th at 7:00 p.m. to consider a Superintendent recommendation for returning to school in the fall. He asked the Board members if they would prefer to hold the meeting in person following social distance protocols, or through video conferencing. He stated that if any one Board member had a concern about holding the meeting in person, he felt the Board should hold it via video conferencing.

Mrs. Gephart stated that she would prefer to hold the meeting in person, but had questions and concerns about whether proper social distancing could be achieved, especially considering that there may be a large audience at that meeting in anticipation of a Board decision on returning to school.

Ms. Wassmuth echoed the concerns and questions about social distancing. She also felt there would be a large number of community members wanting to watch that meeting and thought video conferencing would be best.

Mr. Truett explained that the Board could meet, socially distanced, in one room and broadcast the meeting to a larger space that accommodates a large number of people socially distanced.

Mr. Gusé said that he thought that would be a good idea.

Mr. Bode stated that he felt that the meeting should be held completely in person, or completely via video conferencing, and felt that due to the ease of accessing the meetings for community members through video conferencing, he felt that option was better with the large number of guests anticipated.

Mr. Truett stated that the Board would move forward with holding the meeting via video conferencing.

Motion 20-115 (Executive Session) Mr. Bode moved to enter into Executive Session for the following purpose:

- a. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

The Board of Education entered into Executive Session at 8:47 p.m.

The Board of Education returned to Regular Session at 9:16 p.m.

Motion 20-116 (Adjourn) Mr. Gusé moved to adjourn the meeting. Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

President

Treasurer